

KENTUCKY LABOR CABINET  
PREVAILING WAGE DETERMINATION  
CURRENT REVISION  
LOCALITY NO. 010

**HARDIN COUNTY**

Determination No. CR 2-010 2014

Date of Determination: December 22, 2014

**THIS WAGE DETERMINATION IS FOR INFORMATIONAL USE ONLY.  
AN OFFICIAL DOCUMENT MUST BE OBTAINED FROM THE KENTUCKY  
LABOR CABINET AT 502-564-3534 PURSUANT TO KRS 337.510**

This schedule of the prevailing rate of wages for Hardin County has been determined in accordance with the provisions of KRS 337.505 to 337.550. This determination shall be referred to as Prevailing Wage Determination No. CR 2-010 2014

Apprentices shall be permitted to work as such subject to Administrative Regulations 803 KAR 1:010. Copies of these regulations will be furnished upon request to any interested person.

Overtime is to be computed at not less than one and one-half (1 1/2) times the indicated BASE RATE for all hours worked in excess of eight (8) per day, and/or in excess of forty (40) per week. However, KRS 337.540 permits an employee and employer to agree, in writing, that the employee will be compensated at a straight time base rate for hours worked in excess of eight (8) hours in any one calendar day, but not more than ten (10) hours worked in any one calendar day, if such written agreement is prior to the over eight (8) hours in a calendar day actually being worked, or where provided for in a collective bargaining agreement. The fringe benefit rate is to be paid for each hour worked at a straight time rate for all hours worked. Fringe benefit amounts are applicable for all hours worked except when otherwise noted. Welders will receive rate for craft in which welding is incidental.

NOTE: The type of construction shall be determined by applying the following definitions:

**BUILDING CONSTRUCTION**

Building construction is the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies. It includes all construction of such structures, the installation of utilities and the installation of equipment, both above and below grade level, as well as incidental grading, utilities and paving.

**HIGHWAY CONSTRUCTION**

Highway construction includes the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction. It includes all incidental construction in conjunction with the highway construction project.

**HEAVY CONSTRUCTION**

Heavy projects are those projects that are not properly classified as either "building" or "highway". For example, dredging projects, water and sewer line projects, dams, flood control projects, sewage treatment plants and facilities, and water treatment plants and facilities are considered heavy.

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Anthony Russell, Commissioner  
Department of Workplace Standards  
Kentucky Labor Cabinet

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**ASBESTOS / INSULATION WORKERS:**

(Including duct (hot/cold), pipe insulator & pipe wrapping):

BASE RATE	\$24.92
FRINGE BENEFITS	11.85

Hazardous Material Handlers: (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging & disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems):

BASE RATE	\$19.35
FRINGE BENEFITS	10.35

**BOILERMAKERS:**

BASE RATE	\$35.79
FRINGE BENEFITS	16.71

**BRICKLAYERS:**

Bricklayers:

BASE RATE	\$25.37
FRINGE BENEFITS	10.50

Tile Setters: BUILDING

BASE RATE	\$22.64
FRINGE BENEFITS	6.05

Tile Finishers: BUILDING

BASE RATE	\$15.42
FRINGE BENEFITS	5.37

**CARPENTERS:**

Carpenters (Includes form work):

BUILDING

BASE RATE	\$23.45
FRINGE BENEFITS	14.89

Drywall Hanging Only: BUILDING

BASE RATE	\$28.17
FRINGE BENEFITS	0.00

Floor Laying including; Carpet, Hardwood & Vinyl:

BUILDING

BASE RATE	\$19.70
FRINGE BENEFITS	7.46

Carpenters: HEAVY & HIGHWAY

BASE RATE	\$27.50
FRINGE BENEFITS	14.96

Piledrivermen: HEAVY & HIGHWAY

BASE RATE	\$27.75
FRINGE BENEFITS	14.96

Divers: HEAVY & HIGHWAY

BASE RATE	\$41.63
FRINGE BENEFITS	14.96

**CEMENT MASONS / CONCRETE FINISHERS:**

BUILDING

BASE RATE	\$21.30
FRINGE BENEFITS	9.95

**ELECTRICIANS:**

Electricians:	BASE RATE	\$29.48
	FRINGE BENEFITS	14.37

**ELECTRICIANS / LINE CONSTRUCTION (BUILDING):**

Cable Splicer:	BASE RATE	\$32.19
	FRINGE BENEFITS	11.88

Equipment Operator A: John Henry Rock Drill, D6 (or equivalent) and above, Trackhoe Digger, Cranes (greater than 25 tons and less than 45 tons)	BASE RATE	\$28.81
	FRINGE BENEFITS	11.13

Equipment Operator B: Cranes (6-25 tons), Backhoes, Road Tractor, Dozer up to D5, Pressure Digger-Wheeled Or Tracked, all Tension Wire Stringing Equipment	BASE RATE	\$25.42
	FRINGE BENEFITS	10.38

Equipment Operator C: Trencher, Vibratory Compactor, Ground Rod Driver, Boom Truck (6 tons or below), Skid Steer Loaders	BASE RATE	\$20.33
	FRINGE BENEFITS	9.25

Groundmen:	BASE RATE	\$17.12
	FRINGE BENEFITS	8.55

Linemen and Technician	BASE RATE	\$29.36
	FRINGE BENEFITS	11.25

**Cranes 45 tons or larger to be paid 100% of journeyman lineman's rate**

<b>ELEVATOR MECHANICS:</b>	BASE RATE	\$36.94
	FRINGE BENEFITS	20.035

<b>GLAZIERS:</b>	BASE RATE	\$25.18
	FRINGE BENEFITS	10.30

**IRONWORKERS:**

Structural, Ornamental, Reinforcing:	BASE RATE	\$26.97
	FRINGE BENEFITS	19.75

**LABORERS / BUILDING:**

GROUP 1: Landscape Laborer	BASE RATE	\$18.42
BUILDING	FRINGE BENEFITS	9.13

## LABORERS / BUILDING: CONTINUED

GROUP 2: Grade checker, mason tender-cement/concrete, screw operator:

	BUILDING	BASE RATE	\$18.62
		FRINGE BENEFITS	9.13
LABORER	COMMON OR GENERAL	BASE RATE	\$14.67
		FRINGE BENEFITS	6.43
LABORER	MASON TENDER-BRICK	BASE RATE	\$14.42
		FRINGE BENEFITS	0.00
LABORER	MASON TENDER BRICK –HOD	BASE RATE	\$21.83
		FRINGE BENEFITS	0.00
LABORER	PIPELAYER	BASE RATE	\$16.87
		FRINGE BENEFITS	8.03

## LABORERS / HEAVY HIGHWAY

GROUP 1: Aging & Curing of Concrete; Asbestos Abatement Worker; Asphalt Plant; Asphalt; Batch Truck Dump; Carpenter Tender; Cement Mason Tender; Cleaning of Machines; Concrete; Demolition; Dredging; Environmental – Nuclear, Radiation, Toxic & Hazardous Waste – Level D; Flagperson; Grade Checker; Hand Digging & Hand Back Filling; Highway Marker Placer; Landscaping, Mesh Handler & Placer; Puddler; Railroad; Rip-rap & Grouter; Right-of-Way; Sign, Guard Rail & Fence Installer; Signal Person; Sound Barrier Installer; Storm & Sanitary Sewer; Swamper; Truck Spotter & Dumper; Wrecking of Concrete Form; General Cleanup:

HEAVY & HIGHWAY	BASE RATE	\$22.71
	FRINGE BENEFITS	11.05

GROUP 2: Batter Board Man (Sanitary & Storm Sewer); Brickmason Tender; Mortar Mixer Operator; Scaffold Builders; Burner & Welder; Bushhammer; Chain Saw Operator; Concrete Saw Operator; Deckhand Scow Man; Dry Cement Handler; Environmental – Nuclear, Radiation, Toxic & Hazardous Waste – Level C; Forklift Operator for Masonry; Form Setter; Green Concrete Cutting; Hand Operated Grouter & Grinder Machine Operator; Jackhammer; Pavement Breaker; Paving Joint Machine; Pipelayer; Plastic Pipe Fusion; Power Driven Georgia Buggy & Wheel Barrow; Power Post Hole Digger; Precast Manhole Setter; Walk-Behind Tamper; Walk-Behind Trencher; Sand Blaster; Concrete Chipper; Surface Grinder; Vibrator Operator; & Wagon Driller:

HEAVY & HIGHWAY	BASE RATE	\$22.96
	FRINGE BENEFITS	11.05

GROUP 3: Asphalt Luteman & Raker; Gunnite Nozzleman; Gunnite Operator & Mixer; Grout Pump Operator; Side Rail Setter; Rail Paved Ditch; Screw Operator; Tunnel (Free air); & Water Blaster:

HEAVY & HIGHWAY	BASE RATE	\$23.01
	FRINGE BENEFITS	11.05

## LABORERS / HEAVY HIGHWAY: CONTINUED

GROUP 4: Caisson Worker (Free Air); Cement Finisher; Environmental - Nuclear, Radiation, Toxic & Hazardous Waste - Levels A & B; Miner & Driller (Free Air); Tunnel Blaster; & Tunnel Mucker (Free Air); Directional & Horizontal boring; Air Truck Driller (All Types); Powderman & Blaster; Troxler & Concrete Tester if Laborer is Utilized:

HEAVY & HIGHWAY	BASE RATE	\$23.61
	FRINGE BENEFITS	11.05

## MILLWRIGHTS:

BASE RATE	\$24.18
FRINGE BENEFITS	15.64

## OPERATING ENGINEERS / BUILDING:

GROUP 1: Elevating grader and all types of loaders, forklift (regardless of lift height), bulldozer, mechanic, power blade, motor grader, forklift (regardless of lift height & except when used for masonry constructions), self contained core drill, rotary drill, kecal loader hydrocrane, subgrader, backhoe, backhoe track, excavator, trackhoe

BUILDING	*BASE RATE	\$27.70
	FRINGE BENEFITS	14.15

GROUP 2: Crane (including overhead, rough terrain, truck & tower), hoist (1 drum), hoisting engine (2 or more drums), hoist:

BUILDING	BASE RATE	\$28.79
	FRINGE BENEFITS	14.15

GROUP 3: Form grader, tractor (50 hp and over), farm tractor with attachments, except backhoe, highlift & endloader, elevator (when used for hoisting), hoisting engine (1 drum or buck hoist):

BUILDING	BASE RATE	\$23.92
	FRINGE BENEFITS	14.15

GROUP 4: Tractor (under 50 hp), crane oiler:

BUILDING	BASE RATE	\$22.28
	FRINGE BENEFITS	14.15

**CRANE WITH BOOM 150 FEET AND OVER, INCLUDING JIB, SHALL RECEIVE \$.75 ABOVE GROUP 1  
ALL CRANES WITH PILING LEADS WILL RECEIVE \$.50 ABOVE GROUP 1 REGARDLESS OF BOOM LENGTH**

OPERATOR	COMPACTOR	BASE RATE	\$24.53
		FRINGE BENEFITS	0.00

OPERATOR	HIGHLIFT	BASE RATE	25.00
		FRINGE BENEFITS	0.00

OPERATOR	PAVER	BASE RATE	\$17.18
		FRINGE BENEFITS	8.03

OPERATOR	ROLLER	BASE RATE	\$18.42
		FRINGE BENEFITS	9.15

## OPERATING ENGINEERS / HEAVY HIGHWAY:

GROUP 1: A-Frame Winch Truck; Auto Patrol; Backfiller; Batcher Plant; Bituminous Paver; Bituminous Transfer Machine; Boom Cat; Bulldozer; Mechanic; Cableway; Carry-all Scoop; Carry Deck Crane; Central Compressor Plant; Clamshell; Concrete Mixer (21 cu. ft. or Over); Concrete Paver; Truck-Mounted Concrete Pump; Core Drill; Crane; Crusher Plant; Derrick; Derrick Boat; Ditching & Trenching Machine; Dragline; Dredge Operator; Dredge Engineer; Elevating Grader & Loaders; Grade-All; Gurries; Heavy Equipment Robotics Operator/Mechanic; High Lift; Hoe-Type Machine; Hoist (Two or More Drums); Hoisting Engine (Two or More Drums); Horizontal Directional Drill Operator; Hydrocrane; Hyster; KeCal Loader; LeTourneau; Locomotive; Mechanic; Mechanically Operated Laser Screed; Mechanic Welder; Mucking Machine; Motor Scraper; Orangepeel Bucket; Piledriver; Power Blade; Pumpcrete; Push Dozer; Rock Spreader, attached to equipment; Rotary Drill; Roller (Bituminous); Scarifier; Scoopmobile; Shovel; Side Boom; Subgrader; Tailboom; Telescoping Type Forklift; Tow or Push Boat; Tower Crane (French, German & other types); Tractor Shovel; Truck Crane; Tunnel Mining Machines, including Moles, Shields or similar types of Tunnel Mining Equipment:

HEAVY & HIGHWAY	*BASE RATE	\$28.85
	FRINGE BENEFITS	14.15

GROUP 2: Air Compressor (Over 900 cu. ft. per min.); Bituminous Mixer; Boom Type Tamping Machine; Bull Float; Concrete Mixer (Under 21 cu. ft.); Dredge Engineer; Electric Vibrator; Compactor/Self-Propelled Compactor; Elevator (One Drum or Buck Hoist); Elevator (when used to Hoist Building Material); Finish Machine; Firemen & Hoist (One Drum); Flexplane; Forklift (Regardless of Lift Height); Form Grader; Joint Sealing Machine; Outboard Motor Boat; Power Sweeper (Riding Type); Roller (Rock); Ross Carrier; Skid Mounted or Trailer Mounted Concrete Pump; Switchman or Brakeman; Throttle Valve Person; Tractair & Road Widening Trencher; Tractor (50 HP or Over); Truck Crane Oiler; Tugger; Welding Machine; Well Points; & Whirley Oiler:

HEAVY & HIGHWAY	*BASE RATE	\$26.24
	FRINGE BENEFITS	14.15

GROUP 3: All Off Road Material Handling Equipment, including Articulating Dump Trucks; Greaser on Grease Facilities servicing Heavy Equipment:

HEAVY & HIGHWAY	*BASE RATE	\$26.65
	FRINGE BENEFITS	14.15

GROUP 4: Bituminous Distributor; Burlap & Curing Machine; Cement Gun; Concrete Saw; Conveyor; Deckhand Oiler; Grout Pump; Hydraulic Post Driver; Hydro Seeder; Mud Jack; Oiler; Paving Joint Machine; Power Form Handling Equipment; Pump; Roller (Earth); Steersman; Tamping Machine; Tractor (Under 50 HP); & Vibrator:

HEAVY & HIGHWAY	*BASE RATE	\$25.95
	FRINGE BENEFITS	14.15

\*Cranes with booms 150 ft. & over (including jib) and where the length of the boom in combination with the length of the piling leads equals or exceeds 150 ft. - \$1.00 over Group 1.  
Employees assigned to work below ground level are to be paid 10% above basic wage rate.

This does not apply to open cut work.



**PAINTERS:**

Brush, Roller & Spray:		BASE RATE	\$18.50
		FRINGE BENEFITS	12.02
Sign Painter & Erector:	BUILDING	BASE RATE	\$20.23
		FRINGE BENEFITS	3.25
Brush & Roller Only:	HEAVY HIGHWAY	BASE RATE	\$18.50
		FRINGE BENEFITS	12.02
Spray, Sandblast, Power Tools, Waterblast & Steam Cleaning:	HEAVY HIGHWAY	BASE RATE	\$19.00
		FRINGE BENEFITS	12.02

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<b>PLUMBERS &amp; PIPEFITTERS:</b> (Includes HVAC pipe installation)	BASE RATE	\$32.00
	FRINGE BENEFITS	17.17

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<b>ROOFERS</b> (excluding metal roofs): (Built up roof, modified bitumen roof, rubber roof and single ply roof):	BASE RATE	\$21.53
	FRINGE BENEFITS	8.12
Shake & Shingle Roof:	BASE RATE	\$19.31
	FRINGE BENEFITS	6.25

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<b>SHEETMETAL WORKERS</b> (including metal roofs): (Includes installation of HVAC duct & system)	BASE RATE	\$28.66
	FRINGE BENEFITS	18.03

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<b>SPRINKLER FITTERS:</b> (Fire Sprinklers)	BASE RATE	\$30.14
	FRINGE BENEFITS	17.12

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**TRUCK DRIVERS / BUILDING:**

10 Yard Truck:	BUILDING	BASE RATE	\$16.27
		FRINGE BENEFITS	1.50
Dump Truck:	BUILDING	BASE RATE	\$20.38
		FRINGE BENEFITS	16.97

**TRUCK DRIVERS / HEAVY HIGHWAY**

Mobile Batch Truck Tender: HEAVY & HIGHWAY	BASE RATE	\$16.57
	FRINGE BENEFITS	7.34

Greaser, Tire Changer, & Mechanic Tender: HEAVY & HIGHWAY	BASE RATE	\$16.68
	FRINGE BENEFITS	7.34

Single Axle Dump & Flatbed, Semi-Trailer or Pole Trailer when used to pull building materials & equipment; Tandem Axle Dump; Distributor; Mixer, & Truck Mechanic: HEAVY & HIGHWAY	BASE RATE	\$16.86
	FRINGE BENEFITS	7.34

Euclid, Other Heavy Earthmoving Equipment & Lowboy; Articulator Cat Truck & 5 Axle Vehicle; Winch & A-Frame when used in transporting materials; Ross Carrier; Fork Lift Truck when used to transport building materials; & Drivers on Pavement Breaker: HEAVY & HIGHWAY	BASE RATE	\$16.96
	FRINGE BENEFITS	7.34

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